

THE WALT DISNEY COMPANY

CHARITABLE GIVING GUIDELINES

All organizations receiving any support, cash or in-kind, from The Walt Disney Company must adhere to the following eligibility guidelines.

Eligibility Requirements

An organization will be considered eligible if it is:

- A U.S. nonprofit charitable corporation that has been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code (“Code”), or, if a K-12 public school or school district, under Section 501(c)(3) or Section 170(c)(1) of the Code
- Electronically verifiable in the IRS Business Master File or National Center for Education Statistics database
- U.S. Patriot Act compliant

Ineligible Organizations

- Organizations that discriminate in the provision of services unlawfully or in a manner inconsistent with Disney's policies on the basis of race, religion, color, sex, national origin, age, marital status, mental or physical ability, or sexual orientation
- Organizations that operate or support activities that are counter to the policies of The Walt Disney Company
- Organizations that are actively engaged in highly controversial issues or use controversial tactics to advocate their position. A controversial issue is a serious matter that has an impact on society or its institutions where different segments of the community have strong opposing positions. A controversial tactic is an unlawful activity, or an extreme action that intentionally damages or threatens people or property
- Labor unions or trade associations
- Fraternal or political organizations

The Walt Disney Company reserves the right (in its sole discretion) to change, suspend, revoke or terminate its charitable giving at any time, without advance notice, and to make the final determination of the eligibility of all organizations.